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Stellantis4Detroit.com.



HONORING THE BLACK LEADERS WHO KEEP OUR PLANTS RUNNING

During Black History Month, we celebrated leaders in Manufacturing, Human Resources and Labor Relations, and paid tribute to the production operators who build our award-winning vehicles. Learn more about these dedicated and passionate people at Stellantis4Detroit.com.



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COMMUNITY CORNER:

STELLANTIS TEAMS UP WITH WCCCD TO OFFER IN-DEMAND PROGRAM

Stellantis is excited to partner with Wayne County Community College District (WCCCD) to offer a first of its kind Mechatronics program right here in Detroit.

The collaboration between the company and school will create a highly skilled, accredited program filling a steep demand for jobs in robotics, controls, and automation. The cutting-edge program, which will be available through WCCCD's Eastern Campus, will offer associates degrees in addition to certificates in specialized areas with large career growth potential.

The program is being created as a result of more than \$10 million in donated automation equipment and installation services from Stellantis and partnering companies to create training for job opportunities in the automotive industry. An additional \$10 million will be invested by the college for infrastructure and staffing to support the program, which is set to kickoff this year.

“WCCCD is proud to come together with Stellantis, an amazing partner, to provide pathways toward high-paying, in-demand careers that are essential to our region’s future — critical advanced

manufacturing and robotics,” said Dr. Curtis Ivery, Chancellor, Wayne County Community College District. “Uniquely, our program will be the only college-site Mechatronics Center in the U.S. available to the general public.”

Stellantis recently received a prestigious Benchmark Award from the Rainbow PUSH Coalition for its commitment to establishing the innovative program. The award was presented by the Reverend Jesse Jackson and Rainbow PUSH Chairman John A. Graves to Stellantis North America COO Mark Stewart.

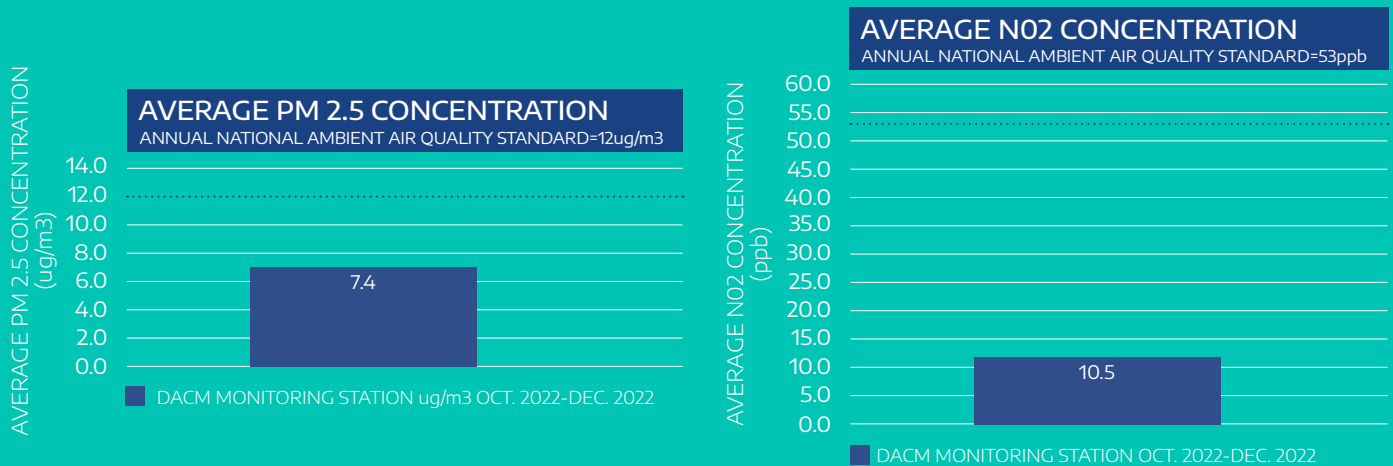
“This exciting program is an excellent example of how companies like Stellantis, and outstanding educational institutions like Wayne County Community College, can be very intentional about bringing business acumen and resources to bear to create tangible and sustainable economic benefits for diverse communities,” Stewart said.

Pictured: The Reverend Jesse Jackson and Rainbow PUSH Coalition Chairman John A. Graves present a Benchmark Award to Stellantis and Comau representatives.



Q4 AIR QUALITY UPDATE

The most recent Stellantis quarterly air monitoring data demonstrates that the air quality in the area continues to meet the standards for the analytes tested, according to the monitoring station on the Detroit Assembly Complex - Mack property. It meets National Ambient Air Quality Standards (NAAQS) for Particulate Matter smaller than 2.5 microns (PM2.5) and Nitrogen Dioxide (NO2). Additionally, ambient air volatile organic compound (VOC) testing continues to show that no VOCs are present in the air at a concentration above, or even close to, their respective Michigan Air Toxics Screening Levels.



In response to a recently released Michigan Department of Environment, Great Lakes, and Energy (EGLE) report regarding the results of a limited onsite air sampling on October 14, 2022, Stellantis noted that the testing report continues to support the conclusion that emissions from the Detroit Assembly Complex - Mack property do not pose an adverse impact on the neighboring community. The results are consistent with prior emissions assessments and are within a typical range for an automobile painting facility.

RTO INSTALLATION AT MACK ON TRACK

The installation of a new regenerative thermal oxidizer (RTO) and ducting at the Detroit Assembly Complex - Mack plant has seen significant progress this winter.

In accordance with the odor mitigation plan submitted last year, construction of an additional RTO is taking place outside the paint shop at Mack to ensure nuisance odors do not reach the neighboring community.

The plan calls for the exhaust from two existing stacks to be rerouted to the new system to destroy odor contributing compounds and route the concentrator treated air exhaust to the stack of the new RTO to improve dispersion through increased velocity and height.

The new RTO is expected to be operational by June 30.



MANUFACTURING BRG LAUNCHED AT DETROIT PLANT

The first Stellantis Manufacturing Business Resource Group (BRG) was recently launched: Stellantis African Ancestry Network Diaspora (STAAND) at the Detroit Assembly Complex - Jefferson plant.

BRGs are voluntary, employee-led groups that support members by providing resources and opportunities for networking, personal and professional development, cultural awareness, and community engagement. STAAND's mission statement is to "ensure Stellantis achieves and sustains world class performance in all aspects of our business by providing inspiration, education, exposure, and development of our African American employees."

"The expansion of our BRGs to our manufacturing facilities is a priority," said Gregory Hawkins, Stellantis Business Resource Group and Global Integration Manager. "Our manufacturing employees need more opportunities to connect now more than ever."

Hawkins added that the goal of the BRG "is to create a sense of belonging among our employees in manufacturing, which has shown to significantly increase retention, innovation and performance."

FINAL TOUCHES MADE TO MURAL

Dr. Hubert Massey and his team are putting the final touches on the vibrant colors and inspiring images that appear to leap off the surface of the first section of the mural outside the Mack Assembly Plant.

Next up, the project moves down the road closer to Southeastern High School for phase 2 of the mural. Dr. Massey will again gather input and ideas from the community this spring to help him design the next section of the sound barrier.

Keep an eye out for updates and more information in the next edition of this newsletter, as well as online at Stellantis4Detroit.com.

