FALL 2021

STELLANTIS4DETROIT

STELLANTIS BACK-PACKS FOR SUCCESS

Stellantis volunteers partnered with United Way to assemble essential supplies in 1,000 backpacks for Southeastern and Renaissance High School students ... all in record time.



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Local business shapes "Lil' Brilliant Mindz".

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COMMUNITY UPDATE: INFORMATION ABOUT OUR RESPONSE TO RECENT CONCERNS

We take full responsibility for quickly remedying the concerns that have been raised about our Mack plant.

We are taking these issues very seriously. While our plant continues to be in full compliance with the permitted emissions limits, we want to reiterate our commitment to operating our new facility in accordance with the air permit and share the steps we are taking to address these issues.

- DUCTING: We have initiated the engineering and procurement processes required to properly route the ducting from the specific area identified within the paint shop to the emissions control system as described in our air permit. We have finalized the design drawings and have ordered the equipment and materials to complete this work by the end of the year.
- 2. **ODORS:** We are actively working with multiple third-party specialty engineering firms with odor investigation expertise to collect and analyze data and determine effective mitigation strategies.

We previously conducted a thorough, internal review to evaluate potential sources of odor, and took presumptive actions to address them. These included increasing monitoring activities, with team members walking the property line several times daily to track and record conditions; ensuring that building entries are secured to prevent odors from leaving; and enhancing paint process equipment to maintain optimum operational balance.

3. TOLL-FREE HOTLINE: We have established a toll-free community hotline number -- (833) 310-2313 -- where concerns about potential odors can be reported to Stellantis so that we can investigate promptly.

We are confident these issues will be corrected and will continue to work with EGLE to ensure full compliance with the terms of our air permit. We will keep you updated on our progress.

TALK TO US: COMMUNITY HOTLINE

Your voice matters! Call the Mack Assembly Community Hotline to report concerns to Stellantis related to odors from our local operation. The toll-free hotline number is 833-310-2313 and operates weekdays from 8 a.m. to 6 p.m. Outside of these hours, calls go to voicemail, and our team will be automatically notified.

Whether talking to an operator or leaving a message, please provide as much information about the issue as possible, such as:

- When did you smell the odor?
- What does the odor smell like to you?
- Where were you located when you smelled the odor (street address or cross streets)?
- How long did you smell it and did it come and go?
- Did you notice any specific activities at the site while you smelled the odor?
- What were the weather conditions at the time you smelled the odor?

These details will help our team thoroughly and promptly evaluate and investigate odor concerns, so we can take actions as necessary to keep the community enjoyable.



STORMWATER PARK: ON PATH TO COMPLETION

Just in time for fall, neighbors will be able to enjoy the new educational walking path in the Stellantis Stormwater Park at Kercheval Avenue and Beniteau Street.

The walking path around the perimeter of the pond has been completed, and installation of the nine educational stations around the path will be complete in a few weeks. Informative signs explain various park features such as bat boxes, pollinator gardens, the stormwater pond, butterfly habitats, trees, bug hotels and invasive species. Five laps around the path equals one mile.

Construction of the new educational pavilion wrapped up on October 27. It will serve as a gathering and outdoor environmental class space, for which Stellantis has partnered with local public and private schools.



"We invite the community to come enjoy the park, and hope it becomes a thought-provoking and inspirational experience for all," said Al Johnston, manager of Corporate Environmental Programs, Stellantis.



With help from both large and small lift trucks, the crew installs the beams for the construction of the environmental educational pavilion at the Stormwater Park.

BACKPACKS, THE STELLANTIS WAY

Hundreds of Southeastern and Renaissance High School students in Detroit began the new school year with backpacks filled with tools for success, courtesy of Stellantis employees. More than 35 employees from the Detroit Assembly Complex – Jefferson (DAC-J), WCM Academy and External Affairs built 1,000 backpacks filled with supplies ... everything from pens to protractors.



The event was scheduled to last four hours, but the volunteers put their manufacturing know-how to work and completed the task in only 78 minutes. This was the fastest time recorded for this type of United Way activity.

"Still, it was the care that each backpack was built with that truly represents how giving Stellantis employees are," said Audrey Walker, Director, Corporate Relations – United Way for Southeastern Michigan.

United Way co-leads Lucille Brooks and Kara Randolph organized the event, including the flow of the assembly process. Once assembled, members of WCMA and External Affairs delivered 650 backpacks to Southeastern High School and 350 to Renaissance High School.

COMMUNITY CORNER: SHAPING LIL' BRILLIANT MINDZ

Lil' Brilliant Mindz Early Learning Center on Shoemaker Street, near the Stellantis Detroit Assembly Complex – Mack and Jefferson plants, was founded by Angela Hayes, a working mom who runs two child care centers and a restaurant: she understands the needs of working parents. She knows they want a warm, nurturing and well-run center that is available during their working hours, located close to work and home. "We're four blocks from the plants, which I think provides a level of comfort," said Angela.

After running a successful center from her home, Angela won a Motor City Match grant in 2016 for an expanded site licensed for 126 kids. As Stellantis brings thousands of new workers to the area, she sees a continued need. The four-star facility offers a free Early Head Start program for infants and toddlers and preschool for kids aged 3 – 5. They are open weekdays from 6 a.m. to 6 p.m. to accommodate working parents' schedules. Because the facility is licensed for 24-hour care, it may soon serve the night shift.

For more information: Visit lilbrilliantmindz.com Contact: 313-924-8130 lilbrilliantmindz@gmail.com