



# DETROIT ASSEMBLY COMPLEX - MACK

A horizontal decorative element consisting of a series of white dots of varying sizes, arranged in a slightly wavy pattern, separating the top blue section from the bottom image section.

## **NEIGHBORHOOD ADVISORY COUNCIL UPDATE**

DECEMBER 15, 2021

The bottom half of the slide features a full-width aerial photograph of a snowy mountain range at night. Several ski trails are illuminated with bright orange lights, creating a winding path through the dark, snow-covered terrain. The sky in the background shows a soft glow from the setting or rising sun.



# CONSTRUCTION UPDATE

Ron Stallworth



Production began in March



(Click the image above to play video or visit  
<http://www.youtube.com/watch?v=ZUePd3HggK8>)



# COMMUNITY BENEFITS UPDATE



## COMMUNITY BENEFITS INVESTMENT SUMMARY



PROGRAMS	STELLANTIS COMMITMENT	STELLANTIS CONTRIBUTIONS TO DATE	STATUS
<b>Workforce and Training</b> <ul style="list-style-type: none"> <li>Stellantis will partner with Detroit at Work to support hiring related to recruiting, pre-screening and vetting related to production jobs</li> <li>Stellantis will provide work readiness training</li> <li>State incentives for DESC training program in Detroit</li> </ul>	\$5.8M	\$5.8M	COMPLETED
<b>Education</b> <ul style="list-style-type: none"> <li>Manufacturing Career Academy at Southeastern High School</li> <li>DPSCD facility investment for career and technical education</li> <li>Adult and youth training programs in advanced manufacturing</li> <li>Partner with Wayne County Community College District to launch Automotive Manufacturing Program in Mechatronics in 2022</li> </ul>	\$4M	\$2.75M	ON TRACK
<b>Home Repair Grants</b> <ul style="list-style-type: none"> <li>\$15,000 grant to invest in and repair residents homes (administered by the City of Detroit)</li> </ul>	\$1.8M	\$1.8M	COMPLETED
<b>Neighborhood Improvement</b> <ul style="list-style-type: none"> <li>Community directed projects (administered by the City of Detroit)</li> </ul>	\$ .8M	\$ .8M	COMPLETED
<b>Construction Mitigation</b> <ul style="list-style-type: none"> <li>Stormwater, traffic, vegetative buffer, landscaping, trees, murals and community beautification</li> </ul>	\$1.4M	\$1.4M	COMPLETED
<b>Total</b>	<b>\$13.8M</b>		





# COMMUNITY BENEFITS UPDATE



## Traffic Calming and Community Feedback



**Stellantis launched a 24-hour hotline  
1-800-REPORT-9 (737-6789) in August 2019**

- Since January 1, 2021, FCA Transport has logged 16 incidents with **zero** occurring in or around the neighborhood surrounding the Detroit Assembly Complex
- **Zero** incidents have been called into the Safety-Apert line regarding non-FCA Transport vehicle traffic issues
- Stellantis Logistics team **requires truck traffic to use Conner and Jefferson to avoid residential streets**

**Reduce our carbon footprint:** FCA partners with SmartWay® to help the industry **reduce the carbon footprint** of our transport fleet as well as our suppliers' trucks.

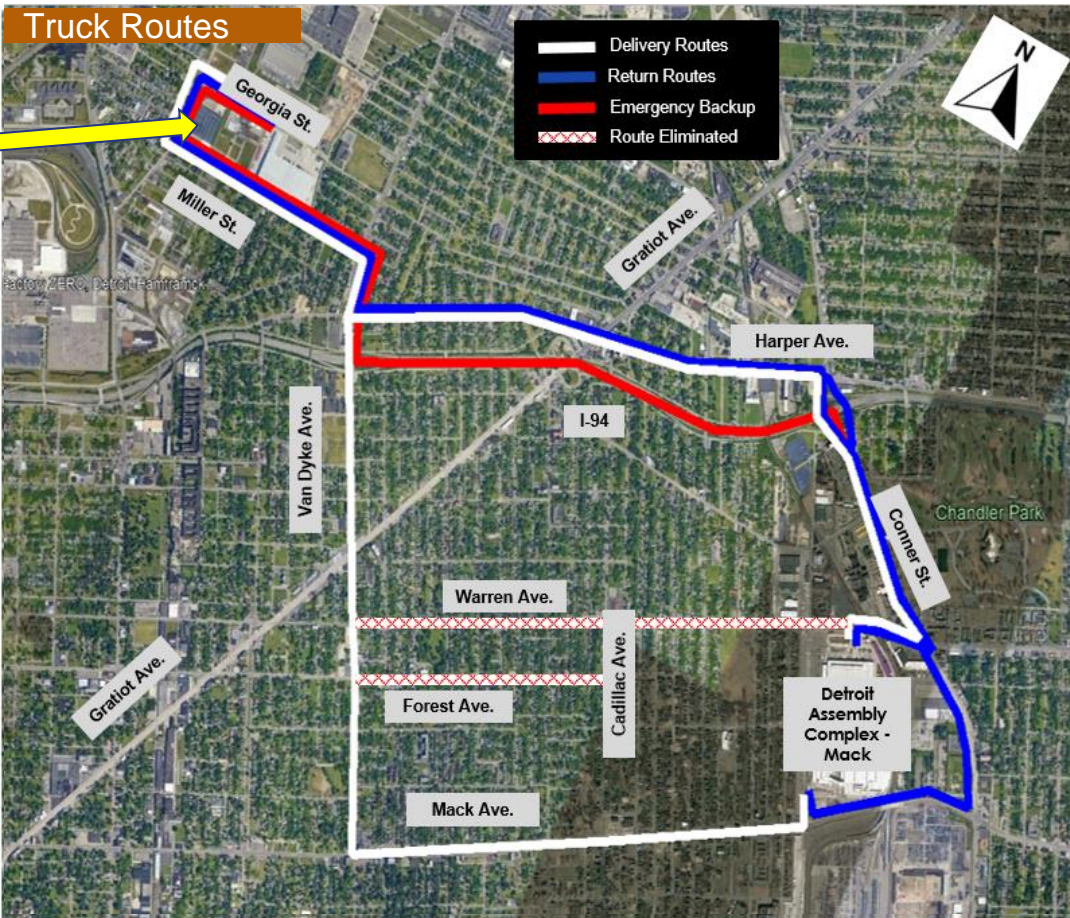
- FCA truck fleet (CNG) is in the 2nd best category for Nitrogen and Particulate Matter emissions performance (Grams per Ton-Mile)



## COMMUNITY BENEFITS UPDATE: Traffic Calming & Community Feedback



Supplier:	Universal Logistics
Employees (Hourly):	993
Employees (Salary):	75
Detroit Residence:	446 (42%)







# COMMUNITY BENEFITS UPDATE

The background of the lower half of the slide is a photograph of a mountain range at dusk or dawn. The mountains are covered in snow and have some patches of dark rock. A winding road or path is visible, illuminated by a warm, orange light that contrasts with the cool blue tones of the sky and snow. The sky is a gradient of blue and orange near the horizon.

## Housing & Neighborhood Improvements



## IMPACT NEIGHBORHOOD FUND

Stellantis has completed its investment requirement with a **total contribution of \$800,000 (\$400K in 2020 and 2021)** to support projects in Chandler Park, West End and Riverbend neighborhoods.

Funds are held at Invest Detroit and City of Detroit will work with residents to identify projects and programs that are important to the community.

## HOUSING IMPROVEMENTS

Stellantis has completed its investment requirement with a **total contribution of \$1,800,000 (\$900K in 2019 and 2020)** to support home renovation grants in the neighborhoods around the plant.



**Housing and Revitalization  
Department**



# COMMUNITY BENEFITS UPDATE



## Construction Mitigation





**STORMWATER PARK**

**VEGETATIVE BUFFER,  
LANDSCAPING AND TREES**

**MURAL UPDATE**



## GREEN INFRASTRUCTURE & EDUCATION

**The stormwater retention pond has proven to be extremely beneficial this year by helping to keep a significant volume of stormwater out of the city system during heavy rain events.**

- The pond has a capacity of ~3 million gallons for any single rain event, storing the equivalent of a 100-year storm
- The pond collects an average of ~31 million gallons of rainfall per year
- Throughout the site, other stormwater detention and pre-treatment facilities are in place to treat collected stormwater for use at the facility, which reduces the amount of stormwater discharged and the amount of water required for the site.

**The stormwater park educational trail and pavilion are nearing completion. This space will offer a unique opportunity for the community to walk and relax in a park-like setting, while learning about how we can all protect the environment in an urban area.**



We have expanded tree cover and enhanced the green buffer, air filtration and stormwater management by **planting 600 trees** on plant property



**Stellantis has been working with the City of Detroit's Department of Arts and Culture to coordinate completion of the murals**

- Stellantis will engage local artists to install murals on the walls separating the Mack plant from the neighborhood.
- Community engagement related to artistic concepts will begin January/February 2022.
- Installation of mural designs will begin Q2-Q3 2022.





## ADDITIONAL ENVIRONMENTAL PROJECTS



**We have a great responsibility - and plan - to minimize the environmental impact on the community for this and future generations**

**NOT PART OF CBA**

### Reviving the Tree Canopy

Partnering with Greening of Detroit to **plant 500 trees** throughout the neighborhood  
**360 trees planted to date!** Sign up at The Greening of Detroit



### Constructing Education Plaza

Supporting the Chandler Park Conservancy to launch construction of **Detroit's first environmental education plaza**



### Monitoring the Air Quality

Installed **state-of-the-art, air monitoring station** to monitor the ambient air quality in the area



### Beautifying Stormwater Park

Constructing **neighborhood pavillion and educational stops** at existing stormwater park along Beniteau Street and Kercheval Avenue



### Lighting the Bus Stops

Installing two **solar-powered bus stop shelters** near the Mack plant.



### Free Rain Barrels

Distributed **100 Free Rain Barrels** to local residents to reduce stormwater and lower water bills.



**mirainbarrel**

These projects are part of the Mack Permit to Install (No. 14-19) "Additional Projects Plan" approved by the State of Michigan.



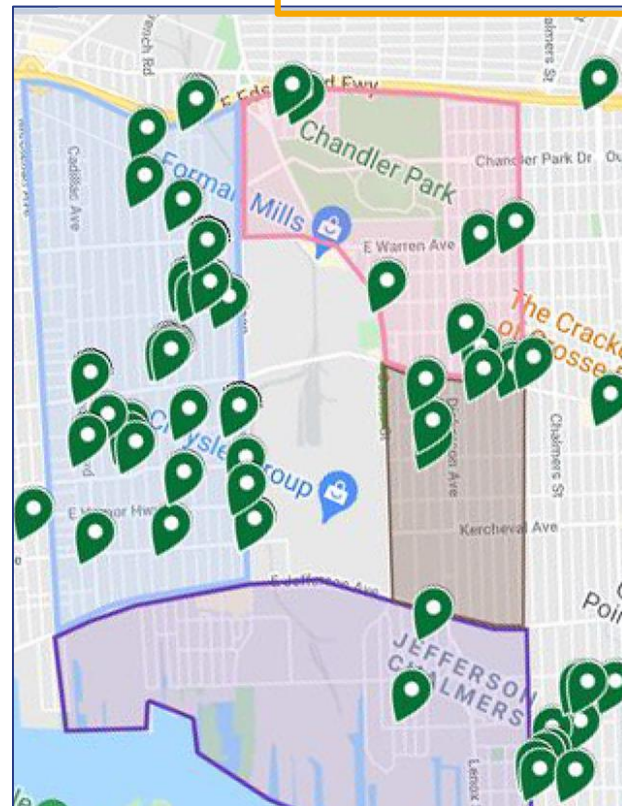
## Neighborhood Trees

We have already planted 360 trees in the neighborhoods surrounding our plants which will have a long-lasting effect on beautification and environmental benefits.

We have 140 more to plant so make sure you sign up at The Greening of Detroit! We will finish this planting in the spring of 2022.



NOT PART OF CBA





# COMMUNITY BENEFITS UPDATE



## Other CBA Projects



*“We started people working at Stellantis and they are now going nationwide and working on even bigger projects (Skechers, Walmart and Amazon). Now, 7 out of 14 employees are poised to make over six figures. Nine of our employees are from Detroit.”*

*“It’s an economic domino effect: Stellantis works with businesses like us, and we in turn hire and train people from the community who go on to become skilled workers who are well compensated.”*

*- Troy Franklin  
Owner - Franklin Safety Group*



# Lil Brilliant Mindz

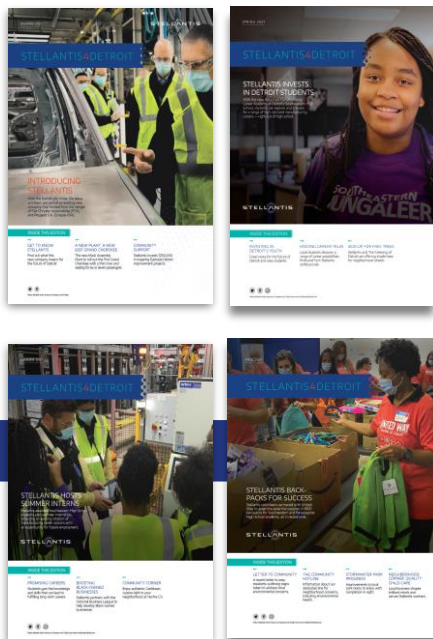


*“Inspiration to open came from the community and the need for quality childcare. We’re four blocks from the plants, which I think provides a level of comfort to those whose kids we care for.”*

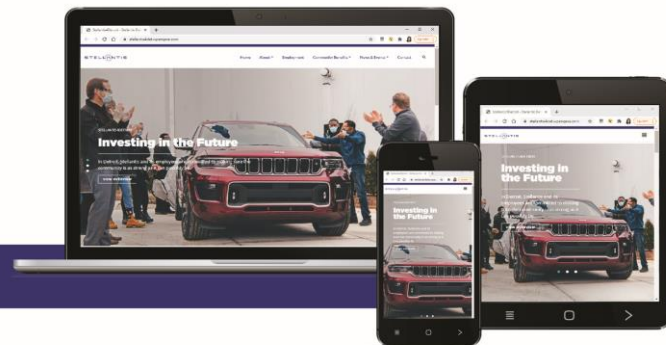
*- Angela Hayes  
Owner - Lil’ Brilliant Mindz*



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[Stellantis4Detroit.com](http://Stellantis4Detroit.com)



**Stellantis4Detroit  
Newsletter**





# WORKFORCE TRAINING & HIRING



# Jeep

## NOW HIRING

PRODUCTION TEAM MEMBERS



*BUILD YOUR  
FUTURE!*

### UPCOMING HIRING EVENTS

THURSDAY	FRIDAY	MONDAY
JUNE 24	JUNE 25	JUNE 28
8am-4pm	8am-4pm	8am-4pm

CONNER CENTER - 20000 CONNER ST., DETROIT

APPLY & INTERVIEW ON-SITE | POSITIONS THROUGHOUT METRO DETROIT



FCA.FYI/MFG

STELLANTIS



DETROIT AT WORK™

# Jeep

## NOW HIRING

PRODUCTION TEAM MEMBERS



*BUILD YOUR  
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### UPCOMING HIRING EVENTS

WEDNESDAY	THURSDAY
JULY 14	JULY 15
8am-4pm	8am-4pm

CONNER CENTER - 20000 CONNER ST., DETROIT

APPLY & INTERVIEW ON-SITE | POSITIONS THROUGHOUT METRO DETROIT



FCA.FYI/MFG

STELLANTIS



**RAM**

## COMMUNITY HIRING EVENT

### SEPTEMBER 8 - 10

9AM-3PM

CONNER CENTER  
20000 CONNER ST · DETROIT  
REGISTER AT: [FCA.FYI/MFG](https://FCA.FYI/MFG)

## NOW HIRING

### PRODUCTION OPERATORS



STELLANTIS

### Comprehensive Recruitment Strategy for Detroiters

- Targeted marketing campaign
- Customized community recruiting events
  - Veterans outreach, faith-based organizations, returning citizens, and partnerships with City of Detroit and Wayne County
- Established academic partnerships
- Previous Fails Re-Canvassing (education/assessment, eligible to re-apply)
  - Candidates who answered truthfully about lack of education (31% were recaptured and back in process)
- Those who failed application/pre-screening process over 6 months ago
  - During 1 on 1 sessions, able to review how pre-screen questions were answered
  - Found 8% misunderstood question
  - Able to correct and get back into process



### NEW

Focus on Engagement & Connection

- Dexterity standardization across manufacturing **(TAC transitioned October 5th)**
- Sept 8-10th UAW benefits table added to hiring events in the candidate experience area
- Candidate Experience - new vehicle model they can touch, sit in, and see the technology.
- 1-on-1 time to answer questions, discuss career paths, and next steps plus timing



WAYNE STATE  
UNIVERSITY



### WILLARD

**Hire Date: April 14, 2021**  
**Department: Quality**

"The best part about working here is I get to work for my favorite car company. Working here has been a new experience that has helped me grow in areas I need to be strengthened."



### JALENA

**Hire Date: April 14, 2021**  
**Department: Trim**

"My favorite part of working here is I came in at the right time in a new plant. I really like being a select group from Detroit. And I really like that everyone has been so accepting. I've had a positive experience with every team that I have been on."



### GABRIELLE

**Hire Date: May 20, 2021**  
**Department: Final**

"The best part about working for DACM is the work that I do and the team that I am a part of. This has been a great experience and I have learned new things."



**5,576**

**Detroit Residents  
Hired Since  
July 2019**

Plant Locations	Detroit Residents	Impact Area	Veterans
Mack Plant	2,151	227	35
Other Michigan Plants	3,409	347	44
Plants Outside Michigan	16	1	-
<b>Total</b>	<b>5,576</b>	575	79

*Active Employees as of November 1, 2021*

## WAGES

**Gross Wages** paid to Detroit Employees

2020

\$573M

2021

\$ 827M\*

↑ 44%

## INCOME TAX

**Income Tax to City** from Detroit Employees

2020

\$10.6M

2021

\$ 14.2M\*

↑ 34%

\*Estimated

Note: Includes Detroit employees working at FCA US LLC, FCA Canada, FCA Transport and FCA Purchasing.

# STELLANTIS

## EDUCATION

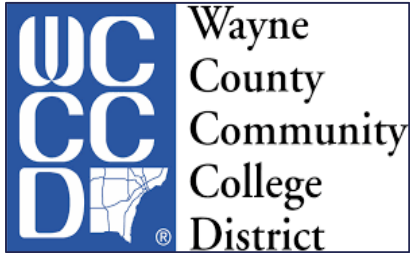




**WAYNE COUNTY  
COMMUNITY COLLEGE  
DISTRICT**

**SOUTHEASTERN HIGH  
SCHOOL**





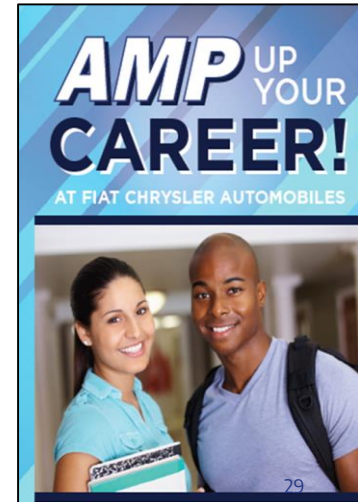
- **The proposed Advanced Manufacturing Program in Mechatronics is** a collaborative effort between Stellantis and Wayne County Community College (WCCCD) and **a substantial expansion of the program referenced in the FCA community benefits agreement.**
- Shutdowns due to the COVID-19 pandemic have slowed progress on facility upgrades needed at the Eastern Campus to accommodate robotics, computers and other equipment.
- If no further COVID-19 delays or shutdowns occur, Stellantis and WCCCD plan to make a formal announcement of the proposed expanded program in Q1 2022.

*"WCCCD is proud to come together with Stellantis/FCA, an amazing partner, to provide pathways toward high-paying, in-demand careers that are essential to our region's future — critical advanced manufacturing and robotics. Uniquely, our Program will be the only college-site Mechatronics Center in the U.S. available to the general public."*

*- Curtis Ivery, Chancellor, Wayne County Community College District*

*"We are delighted to work in tandem with Stellantis and WCCCD to create a cutting-edge program at its Eastern Campus. We view this program as a game-changing, best practice initiative, that will serve as a catalyst for Detroiters seeking higher income and economic longevity. We applaud Stellantis for your vision, your commitment and your unwavering support to improve the quality of life for the least of these."*

*- John Graves, Chairman, Rainbow PUSH Automotive Project*



### Providing students with the knowledge and skills that can lead to fulfilling long-term careers

#### 2021 Stellantis Summer Internship Program (July 12 - August 31)

- **14** Southeastern High School graduates received a **paid summer internship**
- 8-week program at Detroit Assembly Complex (Mack & Jefferson)
- Rotations in Five Critical Centers
  - Quality
  - Logistics
  - Body Shop
  - Paint Shop
  - General Assembly
- **Five students** on-boarded as supplemental new hires upon program completion



#### 2021 Stellantis Manufacturing Summer Camp (July 24 - August 14)

- **Five** 9th grade students from Southeastern participated in pilot program
- 4-week program at Detroit Assembly Complex - Mack
- Themed learning activities
  - Automotive Manufacturing Overview
  - Robotics
  - Lean Environment Simulator





## 2020-2021 School Year

- Launched the Advanced Manufacturing Career Academy at Southeastern High School
- **202 students enrolled**
- New online course: **Introduction to Advanced Manufacturing**
- Installation of classroom technology: CNC machine, robotic arm and 3-D printer
- **54 Career Speaker Sessions** with Stellantis manufacturing and engineering executives

(Click the image above to play video or visit [http://www.youtube.com/watchv=BEhQDPed\\_TU](http://www.youtube.com/watchv=BEhQDPed_TU))





THANK YOU

