

SUMMER 2021

STELLANTIS4DETROIT

STELLANTIS HOSTS SUMMER INTERNS

Stellantis awarded Southeastern High School students paid summer internships, providing an exciting rotation of manufacturing career options with an opportunity for future employment.

STELLANTIS

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Students gain the knowledge and skills that can lead to fulfilling long-term careers

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Stellantis partners with the National Business League to help develop Black-owned businesses

COMMUNITY CORNER

Enjoy authentic Caribbean cuisine right in your neighborhood at Norma G's



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STELLANTIS INTERN PROGRAM JUMP-STARTS STUDENTS' CAREERS

SOUTHEASTERN MANUFACTURING SUMMER IMMERSION

This summer, the Stellantis Detroit Assembly Complex (DAC) opened its doors to 15 Southeastern High School students for a paid summer internship program and four-week manufacturing camp — part of the Company's ongoing commitment to the Detroit Public School District, the City of Detroit and residents to provide educational opportunities for area students.

The interns (recent graduates) will gain in-depth experience about the automotive manufacturing process during "Center Passport," a rotation through five critical centers of the plant: quality, logistics, body shop, paint shop and general assembly.



Caron Recker, DAC plant operations manager, with Jasmin Burks, a student participating in the Advanced Manufacturing Career Academy at Southeastern High School.

"I enjoy working with the students," said Caron Recker, a DAC plant operations manager. "...if I could have an impact on just one of them, it's worth my time to give it." Recker has been involved with Stellantis' partnership with Southeastern High School since 2019. "These kids just need someone to show them that someone that looks like them and has been where they are, can end up here."

Following the eight-week internship, the students will have an opportunity to apply for an hourly part-time position, with the possibility of transitioning into a full-time position.

In addition, Stellantis is hosting a Manufacturing summer camp for 9th-grade students where campers will learn about advanced manufacturing processes, including robotics and plant automation.

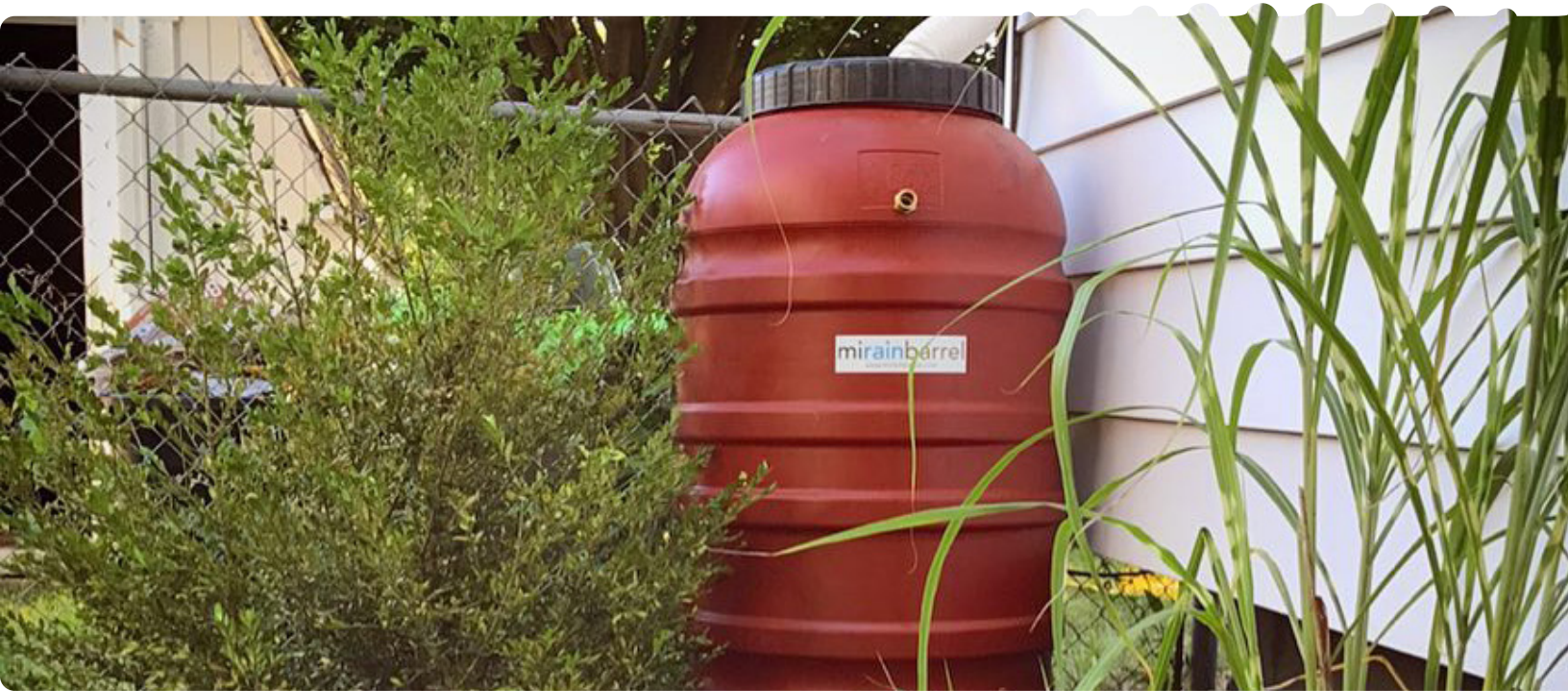


NEIGHBORS: GET A FREE RAIN BARREL

Rain barrels collect rainwater from the roof and gutters, which help protect against excess groundwater around your home. This can help to keep basements dry and households can save money by using the collected water for their lawn and garden.

Free rain barrels will be provided to our neighbors near our Detroit Assembly Complex thanks to our partnership with **mirainbarrel**, a local company developing DIY products that promote cost savings, flood protection and environmental benefits. It's easy. Just register on the mirainbarrel website and enter the coupon code STELLANTIS21.

Neighbors will receive instruction in an online workshop, and a complete rain barrel kit will be delivered to **the first 50 households to sign up**. Residents must live in zip codes 48213, 48214 or 48215 to qualify, one rain barrel per household. Supplies are limited, so register at mirainbarrel.com/signup/, find "Stellantis Virtual Rain Barrel Workshop (Detroit)", and enter coupon code 'STELLANTIS21' on the registration page and receive the free rain barrel this fall.



JOIN OUR TEAM!

Are you interested in cars, how they're built, and looking for a good-paying job leading to a rewarding career? We want you to join our team.

We are hiring manufacturing production operators to work up to 40 hours per week with the potential for overtime. Starting pay is \$15.78 per hour with benefits, including:

- Medical and prescription drug coverage after 90 days
- Life insurance beginning the first of the month following date of hire
- Holiday pay after completing 90 work days and potential for paid/unpaid time off
- Annual wage increases up to \$19.28

Candidates must be at least 18 years old. Apply at: careers.fcagroup.com and search "production operator" for available positions.

STELLANTIS PARTNERS WITH NATIONAL BUSINESS LEAGUE TO BUILD NATION'S FIRST BLACK SUPPLIER DEVELOPMENT PROGRAM

Stellantis and the National Business League (NBL) have formed a national partnership to develop Black suppliers for future contracting and procurement opportunities in the pursuit of greater racial equity in the marketplace.

The Stellantis-NBL National Black Supplier Development Program will support the development of more than 2.9 million Black businesses globally with a virtual portal to help qualify, train and develop them for contracting, as well as provide access to capital, supply chain solutions, talent placement, and more.

"Stellantis is excited to partner with the National Business League to ensure that all Black Business Enterprises and suppliers have an equitable and inclusive stake in the global marketplace," said Mark Stewart, COO, Stellantis — North America.



About 95% of Black-owned businesses today are one-employee enterprises. Of these, fewer than 3% are minority or agency certified. In addition to a 40% closure rate among Black-owned businesses due to the COVID-19 pandemic, the great digital divide has created a systemic barrier to entry into the marketplace among Black businesses.

"The upside potential for Black Business Enterprises is immeasurable," said Dr. Kenneth Harris, president and CEO of the National Business League. "This is where we truly start to level the playing field."

Stellantis plans to begin a pilot run with several suppliers in January that will include companies outside the automotive space. Given the high demand already being generated, the Company is uncertain of the number of companies that will participate in the pilot. The partnership plans to open the program to all black suppliers by June 2022. Learn more at nationalbusinessleague.org

COMMUNITY CORNER: FIND AUTHENTIC CARIBBEAN CUISINE AT NORMA G'S

Lester Gouvía opened Norma G's restaurant in 2018 as a casual establishment featuring authentic Caribbean cuisine — an expansion of the Norma G's food truck that he launched in 2015. The transition from a mobile caterer to a brick and mortar eatery has made Norma G's a favored destination for eastside Detroiters and suburbanites alike.

Gouvía named the restaurant after his mom. "She was the most important person in my life," he says. "She was a great lady, and she taught me how to cook. I felt that it would be a fitting tribute to her."

He stayed nimble as he navigated going from a dine-in to take-out only restaurant during the state-mandated shutdown. "The community really supported us, even during the pandemic," Gouvía says.

Norma G's is located at 14628 E. Jefferson. normagscuisine.com

