

Stellantis Environmental Protection Plan

This document describes the means and processes followed by Stellantis to ensure that all manufacturing operations comply with applicable local, state and federal environmental regulatory requirements, and plant-specific permits, to provide appropriate and required protection to sensitive environmental receptors. The primary means used to ensure appropriate environmental protection is through the execution of the International Organization for Standardization (ISO) certified, enterprise-wide, Environmental Management System (ISO 14001).

ISO 14001:2015 specifies the requirements for an environmental management system that an organization can use to enhance its environmental performance. ISO 14001:2015 is intended for use by an organization seeking to manage its environmental responsibilities in a systematic manner that contributes to the environmental pillar of sustainability.

ISO 14001:2015 helps an organization achieve the intended outcomes of its environmental management system, which provide value for the environment, the organization itself and interested parties. Consistent with the organization's environmental policy, the intended outcomes of an environmental management system include:

- enhancement of environmental performance;
- fulfilment of compliance obligations;
- achievement of environmental objectives.

Stellantis has established policies and procedures for all environmental compliance aspects which are documented, maintained and implemented through our management system database. The enterprise-wide Management System (Environment, Health, Safety, and Energy “E2HS”) follows the rigorous internal and external accredited auditing requirements to maintain certification.

The Stellantis E2HS management system policy is:

Stellantis is committed to creating a world class environmental, energy, occupational health and safety (OH&S) management system which strives to provide continual improvement, protect the environment, prevent pollution, achieve energy performance improvements, and prevent injury and ill health. Stellantis is committed to:

- *Conforming to applicable compliance obligations related to environmental aspects, OH&S hazards, and energy use, consumption and efficiency.*
- *Achieving environmental, OH&S, and energy objectives and targets, including ensuring the availability of information and of necessary resources.*
- *Purchasing of energy efficient products and services, and design for energy performance improvement.*
- *Practicing sustainability principles.*

The E2HS management system includes Stellantis' North American assembly operations, including body-in-white (welding), painting and assembly operations.

The E2HS management system includes processes and procedures to ensure compliance with specific environmental permits and regulations relevant to the Detroit Assembly Complex, Jefferson and Mack Assembly Plants under the authority of the following governmental agencies:

- US Environmental Protection Agency
- Michigan Department of Environment, Great Lakes and Energy
- Great Lakes Water Authority
- Detroit Water and Sewerage Department