



FIAT CHRYSLER AUTOMOBILES

MACK AVENUE ENGINE COMPLEX & JEFFERSON NORTH ASSEMBLY PLANT

INVESTMENT



MACK AVENUE ENGINE COMPLEX & JEFFERSON NORTH ASSEMBLY PLANT

| History

| Investment

| Jobs

| Next Steps



1954 Mack Avenue Stamping Plant (formerly Briggs Mack Avenue)

100 YEARS IN DETROIT

83 Years
of history at
Jefferson Assembly
Plant produced a total of
8,310,107
VEHICLES

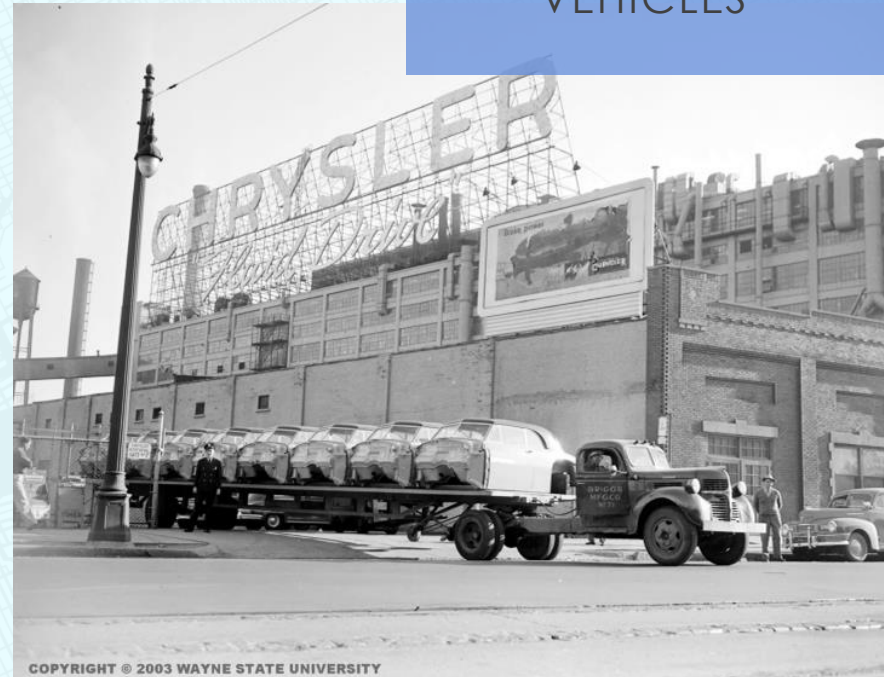
1907 Former Jefferson Assembly Plant, the original headquarters of the Chalmers Motor Company, was founded.

1917 Chalmers merged with the Maxwell Company, forming the Maxwell-Chalmers Company.

1925 The Maxwell-Chalmers Company became Chrysler Corporation.

1935 One in every four passenger cars sold in the U.S. was a Chrysler product built at the Jefferson Assembly Plant.

1992 The first Jeep® Grand Cherokee rolled off the line at the new Jefferson North Assembly Plant on Jan. 14.



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FCA IN DETROIT

ACTUAL FCA EMPLOYEES



FCA IN DETROIT

Jefferson North Assembly Plant
Mack Avenue Engine Complex
FCA Transport
Great Lakes Business Center (Chrysler House)

6,307

EMPLOYEES
WORK IN DETROIT

6,275

EMPLOYEES
LIVE IN DETROIT

4,873

RETIREES
LIVE IN DETROIT

\$19.7
MILLION

IN TAXES PAID TO
CITY OF DETROIT IN
2018

DETROIT COMMUNITY SUPPORT



In 2018, the **FCA FOUNDATION**, the charitable arm of FCA US, granted more than **\$2.8 MILLION** to organizations benefiting Detroit.

**RHONDA WALKER
FOUNDATION**



BOYS & GIRLS CLUB



FCA MOTOR CITIZENS VOLUNTEER PROGRAM:

In 2018, nearly **3,000 EMPLOYEES** participated in **208 SERVICE PROJECTS IN DETROIT**, volunteering **15,630 HOURS** of service to improve the quality of life.

THE LEGENDARY CLIMB CONTINUES

40
COUNTRIES

WHERE FCA
HAS OPERATIONS

135+
COUNTRIES

WHERE FCA
VEHICLES ARE SOLD

OVER
221K
JEEP VEHICLES

EXPORTED
WORLDWIDE IN 2018

WORLDWIDE JEEP BRAND GROWTH:

2009

337,716

2018

1,585,258

VEHICLES SOLD



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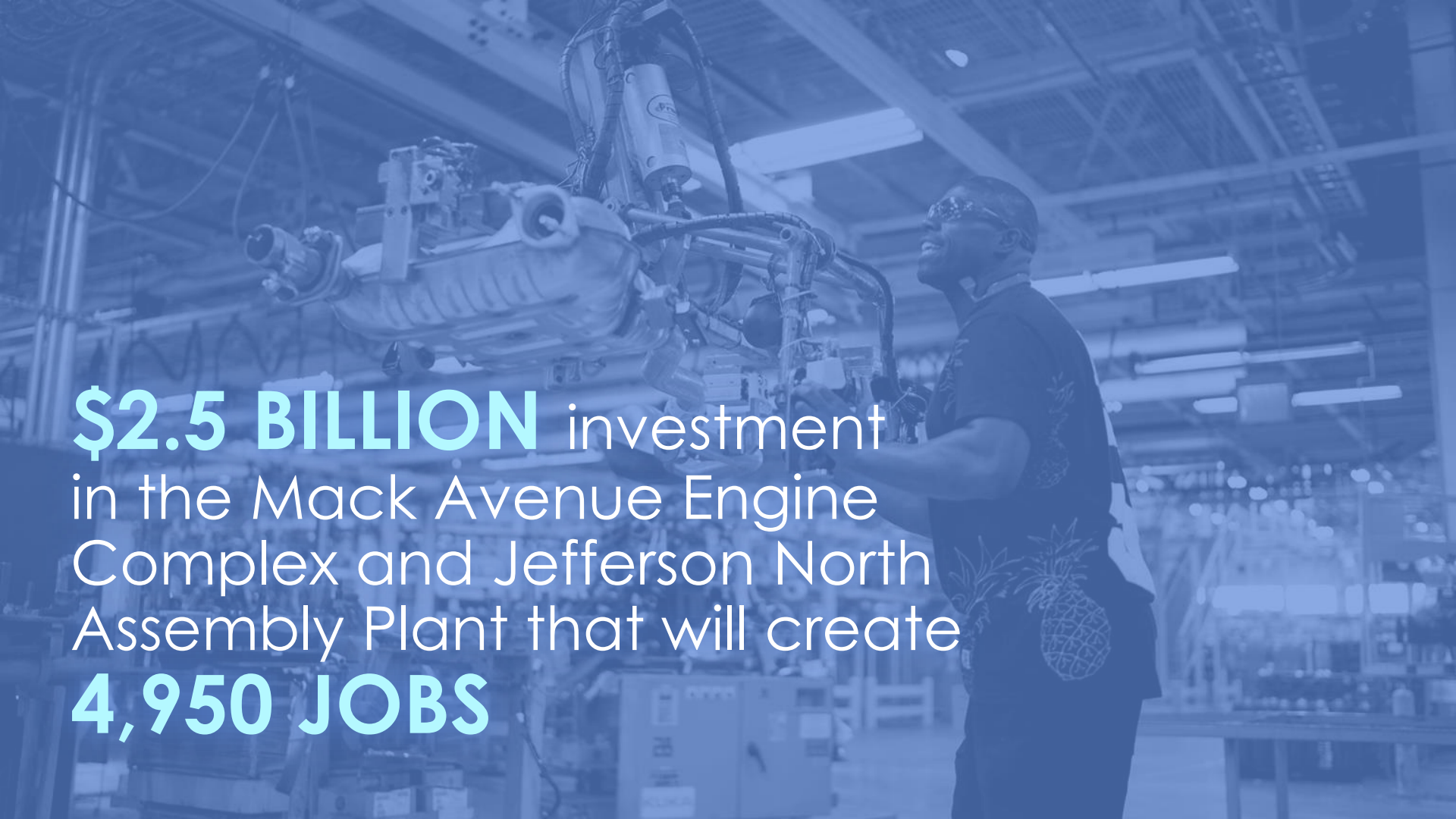
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Future Mack Avenue Assembly Plant

A blue-tinted photograph of a factory interior. In the foreground, a worker wearing safety glasses and a dark t-shirt with a pineapple graphic on the back is looking up at a large, complex engine component being held by a robotic arm. The background shows the industrial structure of the factory with various pipes, beams, and equipment.

\$2.5 BILLION investment
in the Mack Avenue Engine
Complex and Jefferson North
Assembly Plant that will create
4,950 JOBS

When complete,
Mack would join
Jefferson North as
**the only automotive
assembly plants to
be located completely
within the city limits of Detroit.**

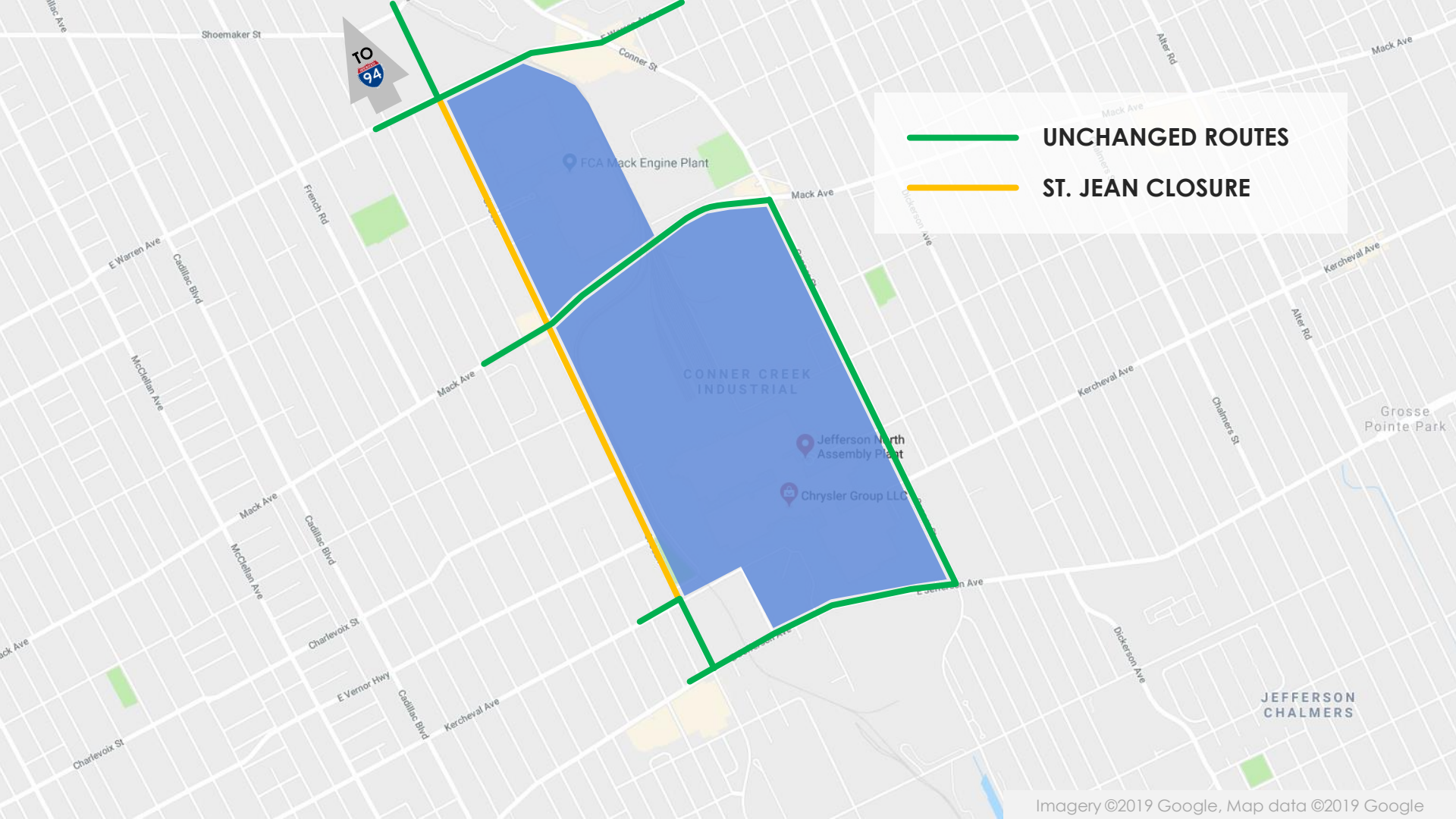
MACK AVENUE ENGINE COMPLEX



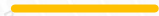
JEFFERSON NORTH ASSEMBLY PLANT



Carstens Academy
of Aquatic Science at



UNCHANGED ROUTES



ST. JEAN CLOSURE

CONNER CREEK INDUSTRIAL

Jefferson North Assembly Plant

Chrysler Group LLC

JEFFERSON CHALMERS

MACK AVENUE

\$1.6 BILLION

3,850 NEW JOBS

**Convert Mack Avenue Engine
Complex into vehicle assembly site**

PRODUCTS

- Next-generation Jeep Grand Cherokee
- All-new three-row full-size Jeep SUV
- New plug-in hybrid (PHEV)



JEFFERSON NORTH

\$900 MILLION

1,100 NEW JOBS

**Retool and modernize plant for
continued production of Dodge Durango**


PRODUCTS

- Dodge Durango
- Next-generation Jeep Grand Cherokee
- New plug-in hybrid (PHEV)



MACK AVENUE ENGINE COMPLEX NOW






MACK AVENUE ASSEMBLY PLANT

FUTURE

S



First new assembly plant to be built in the
City of Detroit in nearly three decades.



MACK AVENUE ASSEMBLY PLANT

BENEFITS OF GREEN BUILDINGS

ENVIRONMENTAL

- Enhance and protect ecosystems and biodiversity
- Improve air and water quality
- Reduce solid waste
- Conserve natural resources

ECONOMIC

- Improve employee productivity and satisfaction
- Optimize life-cycle economic performance

HEALTH AND COMMUNITY

- Improve air, thermal, and acoustic environments
- Enhance occupant comfort and health
- Minimize strain on local infrastructure
- Contribute to overall quality of life

MACK AVENUE ENGINE COMPLEX & JEFFERSON NORTH ASSEMBLY PLANT

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4,950 NEW JOBS will be created
as a result of this investment

NEW HIRES AT FCA DETROIT-AREA FACILITIES



START AT:

- \$17.00 per hour for **full-time production employees**
- \$34.72 per hour for **skilled trades employees**
- Scheduled annual increases

HAVE GENEROUS BENEFITS, INCLUDING:

- Health care for qualified employees and dependents
- Basic vision coverage for full-time employees after 60 days
- Basic dental coverage for full-time employees after 1 year
- A 401(k) plan with company contributions for eligible full-time employees
- Paid holidays - an average of 16 per year - after 90 days
- Employee life insurance



Every vehicle manufacturer job
creates almost **7 OTHER JOBS** in
industries across the economy.
When considering only assembly line
employment, the jobs multiplier is
11.57.¹

Hill, Kim, et al. Contribution of the Automotive Industry to the Economies of All Fifty States and the United States. Center for Automotive Research, Jan. 2015, www.cargroup.org/wp-content/uploads/2017/02/Contribution-of-the-Automotive-Industry-to-the-Economies-of-All-Fifty-States-and-the-United-States2015.pdf.



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PROJECT TIMELINE

2ND QUARTER, 2019

Construction begins on Mack Avenue

4TH QUARTER, 2020

First vehicles roll off the line at Mack Avenue

4TH QUARTER, 2021

Retooling concludes at Jefferson North

2019

2020

2021

TBD

Construction ends at Mack Avenue

1ST QUARTER, 2021

Retooling begins at Jefferson North

FREQUENTLY ASKED QUESTIONS



Q: When will hiring start?

A: We anticipate hiring could begin in Q1 2020.

FREQUENTLY ASKED QUESTIONS



Q: Will my house be taken or purchased for this project?

A: No homes, churches, or businesses will be acquired for this project. In fact, the City of Detroit has committed to acquiring the land to accommodate the plant expansion "... without displacing a single resident."

FREQUENTLY ASKED QUESTIONS



Q: Will the project include Detroit riverfront property?

A: No. The project excludes the 10-acre parcel that encompasses the Edison Boat Club. This land will be retained by DTE.

FREQUENTLY ASKED QUESTIONS



Q: How will the FCA Plant Expansion benefit me?

A: The City of Detroit and FCA, through the Community Benefits process, will proactively engage the community to identify community benefits and address potential development impacts.

DETROIT

